



ENVIRONMENTAL POLICY

We are committed to environmental sensitivity and sustainability in our business activities in our industry of commercial cleaning. We will integrate environmental considerations into our business planning and operations to minimise negative impacts, and generate positive outcomes where possible. As evidence of this commitment, we will:

- Develop, implement, and maintain a system that conforms to the requirements of the ISO 14001 standard for Environmental management
- Meet our legislative and regulatory requirements
- Measure various aspects of our environmental performance, and seek to continuously improve our outcomes
- Set objectives for environmental performance improvement and assign responsibility to members of senior management. The achievement of these objectives will be included in those managers' KPIs (Key Performance Indicators)
- Provide employees with awareness and training to help them make environmentally appropriate decisions
- Communicate information regarding our environmental management system and performance to customers, employees, suppliers, and the community via our web site and other means

This policy and Environmental aspects of our Management System will be regularly reviewed by senior management to ensure its continued effectiveness.

Mark Barrowclough
(Managing Director)