

## **OHS POLICY**

The health and safety of all those affected by our work is of the highest importance, and will therefore be addressed and monitored at the highest levels within our organisation. Resources that are appropriate to the level of risk will be made available to assist in the elimination or reduction of that risk.

To demonstrate our commitment to this policy, we will:

- Comply with relevant legislative and statutory requirements, and advisory standards.
- Provide premises, plant & equipment together with systems of work that are safe.
- Ensure the occupational health & safety of all people at work by providing a suitable environment, and the information, instruction, training & supervision required.
- Provide personal protective equipment to staff.
- Provide adequate first aid, emergency procedures and access to appropriately trained personnel.
- Encourage consultation & participation within the company to promote & maintain safe & healthy conditions.
- Investigate reported hazards promptly.
- Investigate promptly any accident, incident or near miss and undertake corrective actions as soon as possible.
- Monitor compliance with the Management System.
- Monitor our Health & safety performance.
- Develop and continually improve our management system.

Health & safety is also the responsibility of all management, staff and contractors.

Our philosophy is that all work-related illness and injury can be minimised or prevented. Appropriate consideration must be given to determining a safe and healthy work method for each and every activity.

*Mark Barrowclough*

**General Manager**